

Christmas Greetings

1944



MONTEREY COUNTY LABOR NEWS



VOL. VII—NUMBER 16

SALINAS, CALIFORNIA, FRIDAY, DECEMBER 22, 1944.

WHOLE NUMBER 324

News From

TEAMSTERS 890

Warehousemen and Teamsters Union 890
Salinas, California

To all of our members employed at the Spiegl Foods Company:

We have received a counter-proposal from the Company in answer to a request made by the Union covering three issues: First, we asked for a change from the 85c per hour classification to 90c per hour; second, we asked for vacations with pay for all employees working under our jurisdiction and third for a seniority clause in writing. The Company offers the counter-proposal of .875c per hour instead of the .85c, agrees to seniority in writing but states that the matter of vacations would be an additional burden financially therefore they cannot consider it at this time.

Your Union will report on this matter again at a later date. In the meantime will try to get the Company to reconsider their counter-proposal. In any event we feel that the matter of vacations is very important to all of our people.

With reference to the Raiter Canning Company, form ten is now before the Tenth Regional War Labor Board and we are optimistic in that we feel the Board will approve this contract in its entirety.

Forms covering Sick and Death Benefits have been printed and our members may have a copy by requesting for same at the Union office.

As you all know, the bond drive was a huge success and all in all our members purchased \$2400 at the office in the "E" series and at Spiegl Foods, \$11,000 of the "F" series bonds.

NEWS ITEM: Minnie Hensley, a member now on withdrawal, has gone in business for herself. She is now operating the DON LEE Sandwich Shop at 171 Main Street, Salinas, California.

Your Union wishes all its members A MERRY CHRISTMAS and a HAPPY NEW YEAR.

Russians Oppose Resurrection Of Old Federation Of Trade Unions

New York City
Russian opposition to resurrection of the International Federation of Trade Unions as the central organization of world labor was reported by Allied Labor News from Moscow.

Writing in the current issue of War and the Working Class on the forthcoming London world labor conference, I. Kukarkin, Soviet labor leader, said the progressive unions of the world "realize that what is needed now is a more authoritative and active world organization which would be more democratic and reflect the true interests and demands of the working classes of the democratic countries."

"It was not accidental that the IFTU failed to play a positive role in the pre-war period," he said, pointing out that the Soviet unions and the CIO were not represented in it and that the German unions "occupied a prominent place and enjoyed considerable influence." Refusal of AFL leaders to attend the world labor conference called by the British Trades Union Congress "will cause harm first of all to their own prestige and influence among the members of the AFL," Kukarkin said, adding: "It is but natural that doubt will arise about the democratic beliefs of those who prefer to remain outside the framework of international collaboration of organized labor."

DEMAND THE UNION LABEL!

Mr. Hurja Didn't Deliver for Pew, So Hurja Is Out For Another Job!

Washington, D. C.
Joe Pew, the Republican oilman and labor baiter, may not be a liberal, but Joe Pew can embarrass as easily as the next man, particularly in public.

When Pew took over the respected farm publication Pathfinder and made it into a slick paper job that rather aped Time and Newsweek, he kept Mr. Emil Hurja on the staff as associate editor.

Hurja, in the early honeymoon days of the New Deal, was a sort of statistical expert and mystic, who came out with some remarkable advance dope on the course of events. But Hurja wasn't a real progressive and he soon found himself out of sympathy with President Roosevelt and the mass of the people.

Pathfinder, guided by Pew and Hurja, became a Republican party organ, glorifying the man who said it was "time for a change" and still advertising for home-made incubators, Deere plows and the Chicago Mail Order House.

But along about Nov. 6, Hurja came out of a deep sleep and issued a startling release to the nation's press here in Washington. It seems that Emil had figured out that there were 28 "key" counties in the U.S. that hadn't gone wrong on a presidential election since Cleveland's day. From a sampling of these 28 counties, Hurja claimed to have proof that Thomas E. Dewey (the governor of New York, remember?) would defeat President Roosevelt by a most handsome landslide.

It developed here, however, that Joe Pew doesn't mind the most terrific sort of reactionary on his staff, he can put up with almost anything, but the Nov. 7 result made a laughing stock of Pew's man Hurja and now Hurja is "at liberty" as the folks in show business say.

Emil isn't working for Pew and Pathfinder any more.

SECURITY TAX RATES GET FROZEN

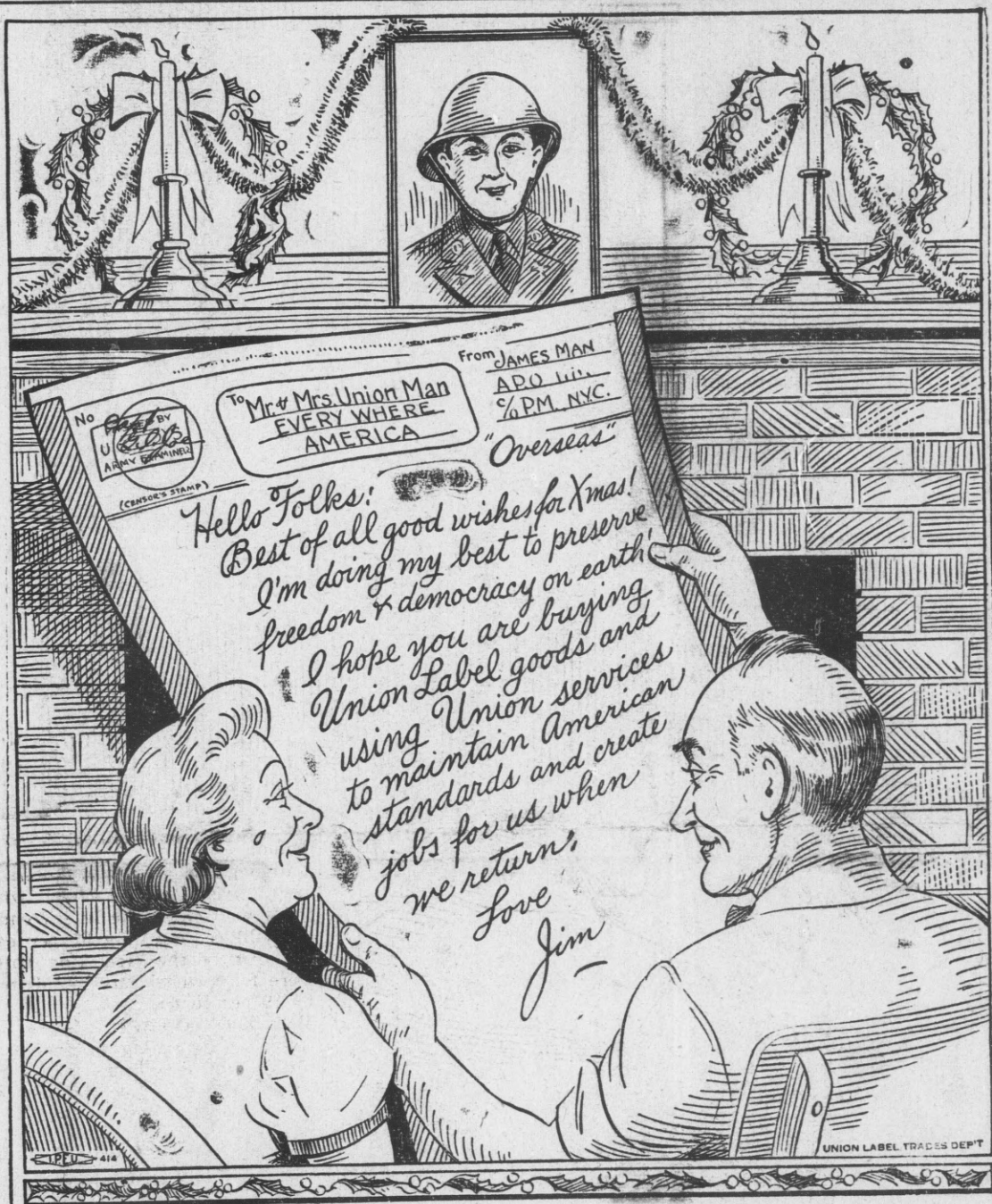
Washington, D.C.
Despite sharp protests of organized labor, the House voted to freeze social security tax deductions at their present level. The vote was 262 to 72 in the lame-duck session. Workers will continue to contribute 1 per cent and employers the same for a 2 per cent total, far less than is needed for a real program.

AFL Pres. William Green in a last-minute message said "workers... are willing to help meet the cost through adequate payroll deductions."

Then there was the draftee who claimed exemption on account of poor eyesight and brought his wife along as evidence.

—Buy U. S. War Bonds!

A CHRISTMAS MESSAGE



VICTORY VETERANS AND AMERICAN STANDARDS

I. M. ORNBURN, Secretary-Treasurer
Union Label Trades Department, American Federation of Labor

At Christmas time, during the war, our thoughts immediately go out to our fighting men overseas. Our first idea is to think of a gift that we can send which will give them a little cheer or comfort during their task of winning the final victory.

After we mail our Christmas V-mail letter and send a package to our loved ones in the battle areas, our thoughts turn to what we can do for them when they return.

One of the best gifts for our returning victory veteran is a good job at Union wages which will support him and his family in accordance with the American standard of living. It must be steady work which will give assurance of a substantial annual income.

In order to assure a job to every member of our armed forces and discharged war workers, hours of labor will have to be greatly decreased in order to give every wage-earner sufficient purchasing power to live according to our American standards. The only way yet discovered to obtain decent wages and shorter working hours is for workers to join labor unions. Many members of our armed forces are already members of labor unions. Others, when they return to work, will discover that the only method of obtaining decent wages and better working conditions is to become members of the unions of their respective trades. Only through united action can they win on the home front.

The best postwar plan to maintain American labor standards is purchasing only Union services. We must continue our all-out drive against unfair products. More goods are purchased during the Christmas shopping season than at any other time during the year. It is urgent that all who are fighting for justice and humanity at home join the campaign to buy only Union Label Christmas gifts.

IF YOU CAN MAKE SENSE OUT OF THIS YOU'RE GOOD!

Washington, D. C.
This simply won't add. A local paper quotes a big tire and rubber company executive as saying that he's dead set against full employment (60 million post-war jobs) because he's afraid of the manpower shortage it'll create.

Landlord mistaken for bandit is shot—headline. Sounds plausible.

Bosses Say Charge of Bridges Holding Up Shell Supply Absurd

San Francisco, California.
Even the bosses hoisted at Rep. J. Parnell Thomas' (R., N. J.) irresponsible charge that Harry Bridges was one of the "labor barons" responsible for a shortage of shells at the front. They knew that no union has done more to get the supplies to the soldiers than has Bridges Intl. Longshoremen's & Warehousemen's Union.

Landlord mistaken for bandit is shot—headline. Sounds plausible.

SEDITIONIST TRIAL JUST A HUGE FLOP

Washington, D.C.
Eight months of time and thousands of dollars of federal tax money went down the sink as a mistrial was declared in the mass sedition trial of 77 assorted American fascists. The case, which was far less than half-complete, was closed with the death of Chief Justice Edward C. Eicher, who presided.

Landlord mistaken for bandit is shot—headline. Sounds plausible.

Big Majority Favor System Of Socialized Medical Care

Washington, D. C.

By an overwhelming majority, American civilian adults have endorsed the idea of amending the social security law so as to provide for paying for the doctor and hospital care that people might need in the future.

Dr. Henry B. Richardson, chairman of the Physicians Committee on Research, Inc., here to attend the sessions of the Physicians Forum, released figures compiled by the National Opinion Research Center of the University of Denver.

The figures showed that 68 per cent thought it would be a good idea and only 19 per cent were opposed to it, while 13 per cent did not have any opinion. Of college people, 58 per cent were for the plan and 33 per cent against, with just 9 per cent lacking an opinion.

Among the Roosevelt voters of 1940 it was 74 per cent for it, while those who chose the late Wendell L. Willkie were only 55 per cent in favor of the idea. Non voters were for medical care in this plan by 69 per cent.

WILLING TO PAY
After a sampling of the U. S. population had been taken and asked if they were for this expanded social security, those in favor of it were asked if "this meant that 2 1/2 per cent of people's pay checks would be taken out instead of 1 per cent, would you think this is a good idea or a bad idea?"

Of these, 58 per cent of the people were in favor of it, 10 per cent opposed and 13 per cent didn't know. (19 per cent answered no to the previous question.)

BLUE CROSS POPULAR

Hospitalization plans, such as the nationally famous Blue Cross, found favor from 92 per cent of the people, with only 4 per cent opposed and 4 per cent without any opinion. In the white collar group it was 94 per cent in favor, the same as manual workers, both skilled and unskilled. Farmers, with only 82 per cent favoring hospitalization insurance, brought the national average down.

The survey seems to show a different picture than the medical trust wants to present!

Teamster Head Lauds CIO For Political Job

Chicago, Illinois
"The Political Action Committee did a swell job in arousing the consciousness of labor," declared Pres. Peter Hoban of Chicago Milk Wagon Drivers, a local of International Brotherhood of Teamsters (AFL). PAC results, he said, were "outstanding." Hoban spoke for the AFL at a round table with CIO and Independent Voters of Illinois representatives.

PHILLIPS SENDS YULE GREETINGS TO HIS FRIENDS

John E. ("Jack") Phillips, now secretary and business representative of Culinary Alliance 467 of Salinas, and his wife, Alma, sent Yuletide greetings to his friends in Oakland and Salinas this week, recalling his years of service to the culinary crafts in Oakland and his shorter term and excellent relations established in Salinas.

Landlord mistaken for bandit is shot—headline. Sounds plausible.

State Federation Gets Behind AFL Telegraph Fight

(Release from Office of California State Federation of Labor)

San Francisco, Calif.
One hundred percent support to the A. F. of L. Unions in their fight to resist the raids of the CIO-ACA among the Western Union employees was unanimously voted by the California State Federation of Labor's Executive Council at its meeting in Hollywood. Recognizing the importance of this campaign, the Executive Council pledged itself to do everything possible to help the CTU and IBEW in combating the desperate efforts of the CIO union to establish itself in the communications industry.

The voting for all seven divisions throughout the nation will take place between January 2 and January 10, 1945, according to the latest information received, and the exact date of voting in the Pacific Division, in which California will be the decisive factor, is to be announced very shortly.

Field and District Employees of Western Union will have their ballots mailed to them by the NLRB at Washington, D.C., between the dates January 2 to 10, 1945. It is most urgent that these ballots be in the hands of the NLRB by January 22, 1945.

It is also important to Field and District Voters of Western Union offices that they put their name in their own handwriting on the envelope containing their ballot, otherwise their ballot will not be counted.

CHARGE CIO TRICKERY

Typical of its usual trickery, the CIO union is depending on a wage adjustment to be made to the former Postal employees to influence the election. This wage adjustment brings the Postal employees up to the wage scale which the AFL Western Union employees were already receiving, established through the efforts of AFL unions. So the CIO is bragging of a wage increase they will receive only after the AFL had been enjoying it for quite some time! The wage increase that was won for the Postal employees was determined by the fact that the AFL Western Union employees were receiving higher wages. Once again the CIO parasitically reaps what the AFL has sown.

BREAK IN CIO RANKS

A serious break in the ranks of the ACA, Local 40, New York City, occurred when Abraham D. Beskin opposed the superseding of a number of MUX supervisors by Postal supervisors as a result of the so-called system of "integration of seniority." As a result of this manipulation which ignored the rights of all the employees concerned, Mr. Beskin stated that it "leaves me no alternative but to tender my resignation as a steward as well as a member of the ACA-CIO, in protest to this vicious and arbitrary practice." Mr. Beskin closed his letter to the Chairman of Local 40, ACA-CIO, as follows:

"I am also convinced at this time that the ACA-CIO cannot win the elections in Western Union due to the overwhelming predominance of A. F. of L. throughout the system and feel that in the interest of nation-wide unity it is my

opinion that the employees should give their support to the A. F. of L. in the forthcoming election to secure one bargaining unit for all employees for the most effective bargaining with the Western Union Telegraph Company."

Another reprehensible tactic being used by the ACA is its attempt to exploit the election results, boasting of its political prestige to prove that it can help to win wage increases for the Western Union employees. This alleged political prestige did not help the CIO union in winning wages for the Postal employees to equal those of the AFL. It could only use the AFL higher wages as a means of getting the wages of the Postal employees brought up to that level. If the CIO union is so sure that it has such an influence, how can it explain the defeat of one of its major candidates in Southern California, when the AFL unions of that city opposed his election which ended in his defeat? We are referring to Mr. Styl...

NON-DEMOCRATIC ATTITUDE

More evidence of the CIO's non-democratic approach is revealed in its opposition to the right to vote of all employees of the merged Western Union and Postal Telegraph System who were hired since October 7, 1943. In contrast to this discriminatory move, the AFL union took the position that all employees should be eligible to vote right up to the time the holding of the election was directed which would be October 19, 1944. It is evident that the CIO fears a large vote and rightfully so. It is nothing new or original for the CIO union to promise the stars and deliver dung. It is not the first time that false hopes were created in the minds of prospective victims only to end up with sad disillusionment on their part.

The California State Federation of Labor again wishes to stress to all of its affiliates that every kind of support must be given to the Commercial Telegraphers Union in this fight. A tremendous amount of money is being spent by the CIO union, and the number of people it has at its disposal to create confusion in the ranks of the employees is enormous, especially when compared with the people at the disposal of the AFL union, which does not depend on staffs of propagandists who are not associated with the industry. Between now and the election, every AFL union should try to figure out some way in which they can help in this campaign, and should contact the CTU and IBEW and volunteer this help. The Federation is confident that the AFL will win this election in spite of the misrepresentation and outright deceitful propaganda being spread by the CIO-ACA.

AFL Leaders Re-elected



Pres. William Green (right), unanimously reelected for his 21st ter into head the AFL, listens to the acceptance speech of Sec.-Treas. George Meany, who was reelected together with 13 vice presidents at the close of the AFL convention in New Orleans. (Federated Pictures)

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The Labor Editor Speaks

LET'S HEAR FROM YOU!

One of the biggest questions confronting this nation, aside from the urgency of the war itself, is that of some form of universal military training. Two national polling organizations have recently reported that more than 70 per cent of the American people favor such a step. Yet there is considerable opposition. President Roosevelt and nearly all of the high army personnel favor some form of it. On the other hand, the American Federation of Labor at its New Orleans convention adopted a resolution advising a "go slow" policy. Some of our labor exchanges are violently against it.

Typical of some of the "anti" editorials we have noted in a few of the labor papers that reach our desk is one from a recent issue of the St. Louis *Labor Tribune*. Here is an excerpt:

"We did not go to war to fasten this Prussian abomination, universal conscription, first concocted by Frederick the Great, upon ours and other nations. The fundamental object of this war, insofar as the American people are concerned, is to root out militarism everywhere, the militarism which the history of Europe conclusively proves is rooted in the dragon's seed of universal military training."

The whole question seems to hinge on what can be done to avoid war in the future. If we are not to be involved in any more wars, then we do not need any military preparedness whatever. But we have tried "isolation" and disarmament and have still been involved in two world wars within one generation. If we decide that we cannot again drift and trust to luck, then we will have to enter into prior commitments with other peace-loving nations in an international security organization to halt aggression. Such an organization implies the immediate use of force, if need be, to stop aggressors—just as each municipality maintains armed and trained police to stop criminals from getting out of hand.

The next question that arises is: Can Guatemala, Luxembourg, Cuba, Norway, Denmark, Finland and many other small nations keep big aggressor nations like Germany and Japan in their place? The answer is no. They have neither the manpower or the machine power. The job, then, will have to be assumed primarily by the United States, the British Empire, France and Russia. This war has proved that Germany and Japan, between them, are a terrific military force. It is taking the full effort of the Allied powers to overcome them. Both Germany and Japan had the advantage of being well started before opposing powers were ready.

Effective total war with machines can now be waged only by a few nations that have the manpower and industrial development to produce such machines in quantity. China and India have the manpower, but they haven't the development. Britain, with Canada, Australia and New Zealand, has it. Russia has it. The United States tops them all. To a lesser extent, France has it. But this war has proved, also, that more than machines is needed. Despite the mechanization of war, the number of men employed in this struggle is the largest in history. Consider, for example, that for every plane in service there must be dozens of men on the ground to keep it flying. With all our advanced weapons of combat, there are far greater ground forces on the Western and Eastern fronts in Europe than in the first World War. Even if wars of the future become largely a matter of nations firing myriads of robot bombs and death rays at one another across oceans and through the stratosphere, millions of trained people will still be needed to aim and fire the robots and rays—to supply, service and repair them. And how are you going to occupy defeated aggressors and enforce peace terms without large armies of men?

Can, then, peace-loving nations enforce international commitments by going back to small standing armies? Or should they continuously develop a citizen reserve? Should this training be voluntary, with enough pay to the volunteer to make it worth his while, or compulsory on a universal basis? Should the training be purely military, or should it include national service in other lines?

All these questions come to mind when one begins to think on the matter. This newspaper would be glad to hear from its readers, pro and con, and will publish signed communications in its "As Our Readers See It" column. What do you think?

FORMULA FOR VOTERS

In the recent election approximately eighty per cent of the circulation of the daily press was against President Roosevelt. The inference is that if liberals wish to select a candidate they should find the choice of the press—and then, of course, vote against him!

TIP TO RED CROSS AND OPA

Best way to get all the blood needed for the armed forces would be to offer five gallons of gas for each pint of blood.

FULL EMPLOYMENT NOTE

No one holding four aces ever called for a New Deal.

Keeping Down Living Costs With the O.P.A.

Landlords don't seem to realize what sort of weapon was put into the hands of the Office of Price Administration last June when Congress renewed the Emergency Price Control Act. There's a harmless-looking little device known as the "administrator's claim" suit, but it's loaded with TNT for any type of price violator. Here's how it works: If a consumer fails to file a \$50 suit within 30 days, OPA can sue in his place.

The devastating effect comes to landlords because rent is paid by the day, week, or month—and each time is paid over the ceiling price it is a separate violation. On Monday of this week, the proprietors of a hotel in Marysville were sued for 266 separate overcharges at \$50 apiece—that's \$13,300, and all these violations took place in a single month.

If anyone "sticks" you on the price of a used car, let your local OPA board know about it. Cars are no longer considered luxuries; they're essential in getting to a job. So any major inflation in the cost of an automobile must be dealt with severely. You'd be pretty annoyed if your grocery bill went up \$30 a month, but there are some workers who will let a car dealer or individual seller get away with overcharging sales or "cash on the side" payments totalling \$360. As far as that worker is concerned, his living cost that year went up \$30 a month.



"Why are the British shooting at Greeks, Pop?" asked Little Luther.

"To keep law and order, son," Mr. Dilworth replied pompously. "Oh, is that how it's done," Little Luther marveled. "But they had law and order in the first place, so why did they have to start shooting people to get what was already there?"

"Because otherwise those gangsters from the hills, as Mr. Churchill so eloquently put it, would have started a revolution," Mr. Dilworth explained.

"Aren't those the same 'gangsters' who chased the Nazis out of Greece so all the British had to do was march in and take over?"

"Oh, that's ancient history," said Mr. Dilworth, annoyed. "Why dig it up?"

"Why dig them up?" echoed Little Luther, incredulously. "You think the Greeks should stay underground even after they've got their own country back?"

"They can have their country,"

"Provided they take King George and the fascists along with it, eh, Pop? What about the good old slogan—Reward your friends and punish your enemies?"

"Hub," said Mr. Dilworth. "Well, we reward our enemies the Germans by relieving them of Hitler and punish our friends the Greeks by forcing them to take back the king."

"That's life, Luther," said Mr. Dilworth philosophically.

"No, it isn't. That's just plain dumb."

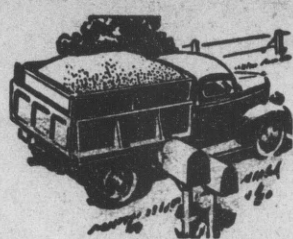
TEXAS LABOR PLANS FIGHT TO PROTECT STATE GAINS

Austin, Texas
AFL unionists in Texas are forming battle lines to meet the threat of new attacks on organized labor when the legislature convenes Jan. 9.

Sec. Harry W. Acreman of the Texas Federation of Labor warned unionists that the Christian American Association, voice of the organized, native fascists in the south, has already launched a campaign for a right-to-work constitutional amendment for Texas similar to that adopted in Florida and Arkansas Nov. 7.

The CAA has canvassed by mail all Democratic precinct chairmen in the state and a number of prominent citizens asking their support for the amendment, which would outlaw the closed shop, Acreman revealed.

A proposal to limit the federal income tax to 25 per cent, pushed on a nation-wide scale by Frank E. Gannett's Committee for Constitutional Government, will come before the legislature in the form of a resolution to memorialize Congress, Acreman predicted. This proposal "has already been stopped twice in the Texas legislature," he said, "but, if passed, would inevitably place the burden of the war debt overwhelmingly on the shoulders of the wage earners and lower income groups."



WITH THE TEAMSTER Of Local Union 287 GEO. JENOTT, Secy.-Business Representative

The officials of Teamsters Local 287 wish to extend to all our members and their families a very Merry Christmas and a Happy New Year.

Now we've found out why that worried look has been on Freddie Hoffmann's face for the past two or three months. We were beginning to wonder if he was to have the new baby or Mrs. Hoffmann.

However, the baby did arrive on December 17th, at 7 p.m., an 8 pound baby boy.

Freddie reported for work last Monday morning all full of smiles and with a pocket full of cigars. From what we hear, this has been a trying ordeal for Freddie but Mom, Pop and the new arrival are all fine at this time.

The baby's name is Richard

Peter Hoffmann.

Louise Crawford, office secretary for the Teamsters in San Jose for some time, has gone to Port Huemene near Oxnard to be with her husband, Sam Crawford, who is in the service. Sam Crawford used to be a driver at Pacific Manufacturing Co. here.

Mrs. Tommy Brett, wife of our union president, is recovering slowly from an attack of pneumonia. She is again out of the oxygen tent and is able to sit up some.

Taking charge of Local 287 these days is Ida Belle Eleanor Clifford.

Big Union Backs Up Stettinius Position On Foreign Matters

New York City
The general executive board of United Electrical, Radio and Machine Workers, speaking for 700,000 war workers, commended Secretary of State Edward Stettinius for his two recent statements "in support of the right of the people of such nations as Italy and Greece to form their own government without outside interference."

The board also reaffirmed its "faith in the destiny of the United Nations to lead us to military victory over the Axis enemy and create the basis for a just and lasting peace."

Finally Saw Handwriting

Lady Astor has announced that she will retire from Parliament.

A little slow on the up-take, but she finally took the hint.

The trouble with this law of supply and demand is that those who have the supply are doing the demanding.

Greyhound Drivers to Get 10 Percent Hike If Board Backs Step

Atlanta, Georgia.
Some 2,000 drivers, terminal and maintenance employees of the Southeastern Greyhound Lines will get a 10% pay increase if the Natl. War Labor Board approves the grant just sanctioned by the regional WLB here.

The company signed with the Amalgamated Assn. of Street Electric Railway & Motor Coach Employees after two dispute cases had been certified to the WLB.

Operating in Florida, Georgia, Alabama, Tennessee and Kentucky, the company agreed to maintenance of membership for the workers and other gains.

Might Help a Little

One observer says that maybe if the British stopped wasting their ammunition shooting down Greek patriots, there wouldn't be such a critical shell shortage on the western front.

—Buy U. S. War Bonds!

Federal Employee Pay Rates Equal to Others

Washington, D.C.
Almost 1,000,000 Federal employees have their wage rates set according to the rates paid for similar work by private employers in the particular locality, reports the Monthly Labor Review.

Spokane Unions Plan Own Slate for City Council Next March

Spokane, Washington.

Spokane unions are planning to make their own nominations for city commissioners in the March elections instead of waiting until the filings have closed and then endorsing the least harmful candidates.

Plans for the coming campaign were mapped at a meeting of the Conference for Progressive Political Action, political arm of AFL, CIO and progressive groups here. Vice Pres. Paul Mueller of the Washington State Federation of Labor is chairman of the conference.



A Prayer

Across the world the sound of shells has ceased . . .
And quiet shrouds the battle-rubbed West . . .
The enemy has laid away his arms, and Death and Pain are done in France.
But I go on . . . for I must fight and kill . . .
And work and sweat . . . and hide and run . . .
For here the enemy is very much alive . . .
His bullets still are made of lead . . .
Their angry whispers still foretell of sudden death.
For me and others crouched in slime and mud . . .
The end for us is yet to come . . .
And so we pray to God to give us strength
To fight and win . . . without the waste of Time . . .
And with His Will . . . to see our homes again.

The Sixth War Loan Drive is on. That means it's every American's job to buy at least an extra \$100 War Bond. Buy yours today.

6 more reasons for buying at least an extra \$100 War Bond in the 6th!

1. War Bonds are the best, the safest investment in the world!
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3. War Bonds are as convenient as cash—and increase in value to boot!
4. War Bonds mean education for your children, security for you, a nest egg to fall back on come what may.
5. War Bonds help keep down the cost of living.
6. War Bonds will help win the Peace by increasing purchasing power after the war.



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When Bosses Yell About Low Wages History Is Made, And in L. A., Too!

Los Angeles, Calif.
Loud complaints charged a dirty deal when wage scales were set for Southern California laundries with a base of 50c hourly by the 10th regional War Labor Board.
Chief squawkers this time were some of the laundry employers themselves, rather than unions, though unions of all affiliations have had occasion often lately to attack what the regional board hands out in the way of standard wage scales for this area.
The 50c rate was the lowest that could be set, anything less than that being considered substandard under WLB policy. Spokesmen for 15 laundries said the new rates are so low that they will be unable to keep enough workers to stay in business. They had sought a 60c base rate and hired a labor relations consultant to present their case.
The consultant charged that a 50c base rate would force an actual wage cut, or rollback, in 90 per cent of the laundry plants here, forcing workers to quit on a mass scale.
The 50c rate was plugged for by the Laundry Institute and the 60c seekers charged the institute was serving the interests of a few dominant laundries to the detriment of the majority. Faced with a prospect of an acute labor shortage, the employers intend to appeal the regional board's decision.

Delegate of Transport Union at Cuba Meeting

Havana, Cuba
Pres. Willard S. Townsend of United Transport Service Employees is attending the convention of the Cuban Federation of Labor as the official delegate.

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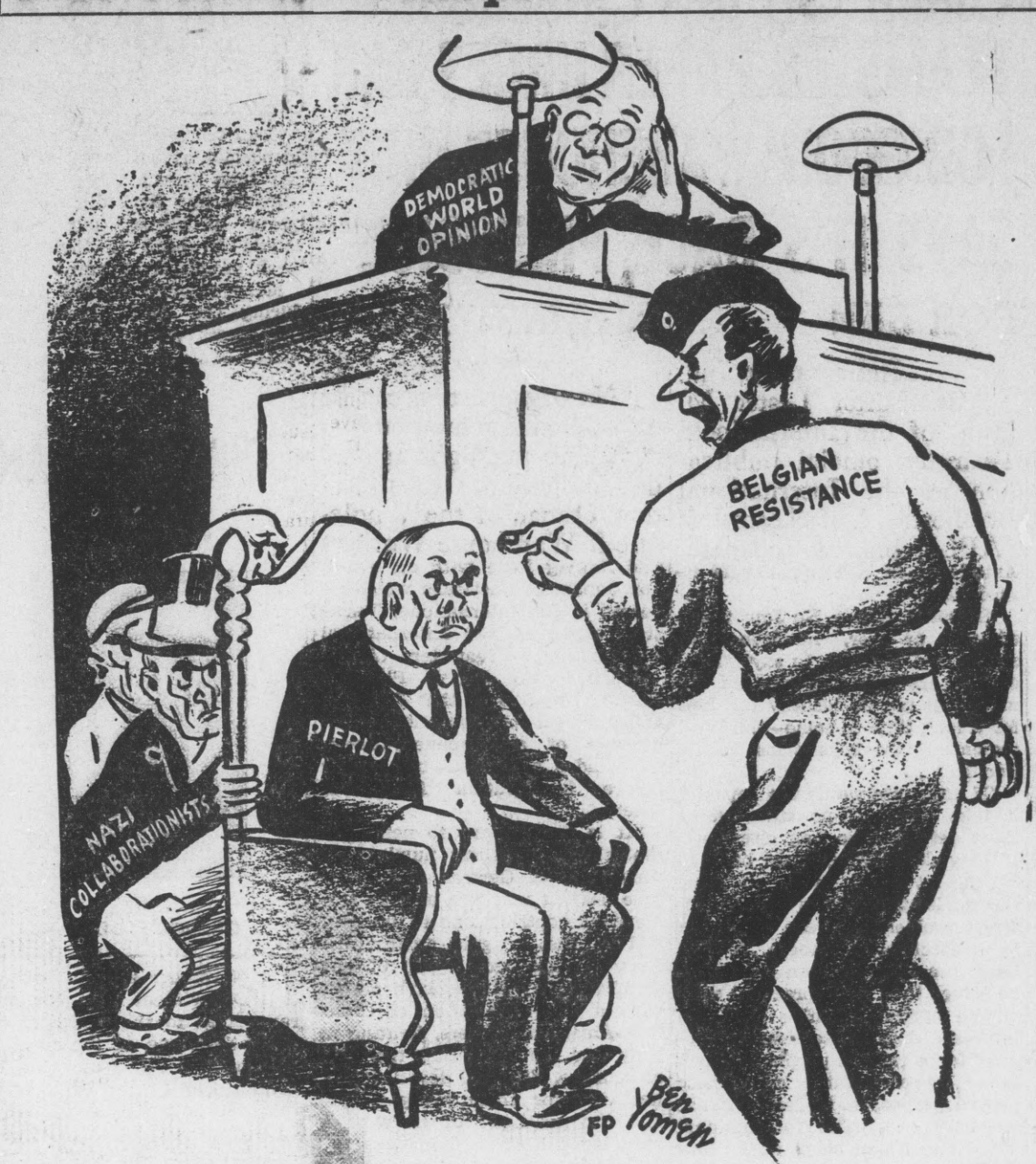
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Do You Know?

—That the estimated Russian battle losses on the Eastern front (killed and captured) are over 5 million?

—That the number of Russian civilians murdered by the Germans and their satellites, or taken to the Reich for slave labor, number something like 20 million?

—That the total casualties of the Russians so far in this war amount to about 14 per cent of the Soviet Union's original population of 180 million?

—That Americans killed or captured or missing so far in this war (according to December figures released by Secretary of War Stimson as of December 14) total 255,614?

—That the American loss in killed and captured is less than 2 per cent of the armed forces, and a little over one-tenth of one per cent of the American population?

—That, without counting the huge toll of murdered or enslaved civilians, Russia's battle losses are 20 times our own?

—That devastation and property damage by the enemy has caused the loss of hundreds of billions of dollars in Russia, while such devastation in our country (except through slight damage caused by sabotage) has been nil? And that we have lost practically no civilians on our own soil through enemy action?

—That, in view of the widespread destruction, the 5 million battle losses, the 20 million murdered or enslaved civilians, the Russians feel that they have a right to demand friendly governments in border countries—governments that will not again cooperate in joint attack on Russia or that will not again serve as "jumping-off places" for future enemies?

—That if we were sitting where the Russians have sat since June 22, 1941, we, too, might be very much concerned about "zones of influence"?

Board Sets 70 Cents Per Hour Minimum to Cannery Piece Labor

San Francisco, Calif.
The National War Labor Board has set a 70c hourly minimum for piece workers in 60 Northern California fruit and vegetable canneries for the coming season. It has also extended to men workers the time and a quarter pay for overtime work which was previously granted to women.

The ruling also provides the checkoff, a 74c bonus for night work, 2-week vacations, a 50c weekly union fee for volunteer "victory workers" and exemption of foremen from the agreement.

Teamster Member Gets Distinguished Cross For Bravery

Washington, D. C.
"For distinguished heroism, displayed when under heavy enemy fire," 20-year-old Sgt. William E. Dreher Jr., Cleveland, Ohio, member of International Brotherhood of Teamsters, was recently awarded the Distinguished Service Cross, Army's second highest medal, on a battlefield in France.



The Land and The People

In the pioneer days, America was called "the land of the free" with good reason. If a man didn't like his job or his wages or his working conditions, he could pick up and go out west and settle on the land. He could get enough land to support himself and his family. It was a hard life but there were good things about it. A man in these early days national land policy was clearly understood by the American public. Veterans of the Revolution received land grants in order to become family farmers. The Homestead Act of 1862 and the Reclamation Act of 1902 legally defined American land policy, namely, that land from the public domain or land improved by public monies should be owned and operated by families rather than by large land monopolies. The basic principle of national land policy was established that the expenditure of public funds is to be directed toward the benefit of the greatest number of citizens and not the enrichment of the few. Since the growth of industrialized farming our land policy has become obscure and involved with other social and economic issues. The public has become more and more confused. It is time to take stock of the situation and find out what is happening to our nation's farm economy which affects all of us.

The traditional unit of American agriculture has been the family-sized farm. It has been the backbone of rural democracy. Shall we allow this valuable source of national stamina to be weakened and eventually bled white by unequal competition with industrialized farms and large holdings operated by tenants or share-croppers? Shall we permit our agriculture to become a national sweatshop or to continue to be a poorhouse during depressions?

Decisions affecting land policy are at present determined on a piece-meal basis. The national land policy is subject to constant attack through Congressional riders, amendments and bills dealing with sectional or specialized problems. In this haphazard approach we are in danger of losing sight of the whole social implication of our national land policy. There are important decisions to be faced.

In these next critical months when much post-war policy will be established we must be vigilant and on guard to see that the basic laws protecting the small farmer are not impaired or destroyed.

A sign in an Oakland, Calif., restaurant read: "Due to conditions beyond our control our menus, our service and our attitude are not what they should be."

Hollywood Lot

By TED TAYLOR

March of Time is organizing to march out of the theatres and into American schoolrooms and neighborhood groups. A 16 mm. edition will be promoted to the public by the mass circulation methods developed by Life and Time magazines. Henry Luce's original enterprises in forming the American mind.

The Little March of Time, known as the forum edition, will be issued eight times yearly. It will be offered at \$3 a showing or \$20 on yearly subscription.

The promotion drive will use direct mail circularizing on specific issues and a public relations staff will conduct a general campaign. The roadmen who see that Luce's Life and Time get good newspaper display will be ordered to call on likely prospects for the little newsreel subscriptions as they make their rounds.

FILMS FOR LABOR. Union leaders are beginning to see the possibilities in 16 mm movies to enlighten union meetings and are wondering why labor shouldn't have its own circuit of film projectors and its own libraries of labor and progressive movie subjects to draw from.

A start toward a labor branch of the film industry is being made in Hollywood by the organization of Industrial Films to produce animated cartoons and special visual material to order for unions.

The firm is 100 per cent and its first big customer is the United Auto Workers (UAW). In fact the labor cartoon studio was set up by members of Screen Cartoonists Local 882 of the Brotherhood of Painters to make Hel Bent for Election for the UAW.

SHOP KINK. Good-sized unions can have regular movie shorts made to order, but Hilberman and his brother artists are also developing the slide-film technique that puts a lively presentation of shop steward practice or other union procedures within financial reach of any local.

(Slide-films are widely used in the armed forces for specialized training.)

BUSY PROJECTORS. It is estimated that 60,000 machines for 16 mm film are scattered over the world. Most of them are in schools, churches and industrial plants. The Rockefeller committee has 300 of them mounted on trucks and carrying Good Neighbor ideas into jungle clearings and mountain villages in Latin America.

The Army has more than 2500 of the little movie machines reeling off nightly glimpses of Hollywood to Yanks all over the globe.

SCRAP OR SELL? Some theater men are beginning to worry about post-war competition from itinerant showmen when the army and navy have no further use for their 16 mm projectors. They are agitating to have the movie machines scrapped rather than sold.

Unions may be able to get a bid in for some of these machines if the idea spreads that a projector is essential equipment for a union hall next after an American flag and a gavel.

It may be true that the profiteers will get what is coming to them, but they have already got what is coming to us.

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BAKERS 24—Meets every third Saturday of month at 7:00 p.m. at Salinas Labor Temple, 117 Pajaro St. Sec. Louis Grasso, 18 Villa St., Salinas; Pres. Ed Holstein; Bus. Agt. Fred L. Goudy, Labor Temple, San Jose, phone Ballard 6341.

JOURNEMEN BARBERS 327—Meets 3rd Monday, 8 p.m., Teamsters Hall; Pres. F. M. Scott, 41 Abbott St.; Sec. Wm. G. Kenyon, 141 Main St.; office phone 7787, Home phone 8539.

CARPENTERS UNION LOCAL NO. 545—Meets first and third Monday of month, 2:00 p.m., Teamsters Hall. Karl Hess, Sec. and Bus. Agt. Eddie Rose, President.

BUTCHERS UNION 506 (Salinas Branch)—Pres. Bert Davi; Vice Pres. Bill Steinmuller, Fin. Sec. Harry Bochy; Rec. Sec. Jim Errington. (Earl Moorhead, Exec. Sec. office phone San Jose, Columbia 2132). Del Monte Ave.

CARPENTERS 925—Meets first and third Tuesdays at 7:30, Carpenters' Hall, North Main St. Pres. Roy Willis; Vice-Pres. R. Timmerman; Bus. Agt. George Harter; Sec. H. L. Taft, 243 Clay St., Phone 4246; Treas. R. L. Thurman, 5 Port Ave.; Rec. Sec. Amos Schofield.

CARPENTERS AUXILIARY 373—Business and social meeting fourth Wednesday each month at Carpenters Hall. Pres. Jean Pilliar; Fin. Sec. Bernice Pilliar; Rec. Sec. Blanche Van Emon.

CULINARY WORKERS' ALLIANCE 467—Meets second and fourth Thursday, 2:30 p.m. at Teamsters' Hall. Pres. Allen Meek; Sec. and Bus. Agt. John E. Phillips, office at Teamsters' Hall.

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOTION PICTURE OPERATORS, LOCAL 611—Meets first Tuesday every other month 10 a.m. in Watsonville Labor Temple; Pres. Art Reina, 605 Mae Ave., Phone Salinas 9795; Bus. Agent James Wilson, 80 Peyton St., Santa Cruz, Phone 1216; Rec. Sec. Chas. Covey, 364 Walnut Ave., Santa Cruz.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, Local Union 243—Meets the first Tuesday in each month at the Labor Temple, 117 Pajaro St., at 8:00 p.m. C. B. Phillips, Bus. Mgr. Phone 3361, 25 Harvest St. E. M. Bills, Pres. Phone 6524.

HOD CARRIERS AND LABORERS UNION 272—Meets second and fourth Monday of each month at 8:00 p.m. at Forresters Hall, 373 Main street, R. Fenchel, Pres., 17 Railroad Ave.; J. F. Mattos, Sec., 104 Lang St., Salinas; J. B. McGinley, Bus. Agt., office at real of Labor Temple.

LATHERS UNION NO. 463—Meets in Salinas Labor Temple second and fourth Fridays, 8 p.m. President, Roy R. Benge, Hilby St., Monterey, Phone Monterey 4820; Sec.-Treas. Dean S. Seefeldt, 526 Park St., Salinas, Phone 9223.

MONTEREY COUNTY CENTRAL LABOR UNION—Meets every Friday evening at 8:00 p.m. at Teamsters' Hall, John and Main St.; W. G. Kenyon, Sec.-Treas. Meets Teamsters' Hall, John and Main St., phone, 4893; home phone 8539. Pres. F. H. L. Sprague, ph. 3863. Labor Council Negotiation Committee: Albert Harris, Main and John Sts., ph. 4983; Geo. Harter, Carpenters Hall, 422 N. Main St., ph. 5721.

OPERATING ENGINEERS 165—Meets first Thursday at 462-A Main St., Watsonville, at 8 p.m. President, C. R. Ingersoll, Route 5, Box 267, Watsonville. Secretary, Harry Vosburgh, 404 California St., Salinas, Phone Salinas 4972. (Office address and phone same).

OPERATIVE PLASTERERS AND CEMENT FINISHERS OF SALINAS AND MONTEREY COUNTY, LOCAL UNION NO. 763—Meets second and fourth Friday of the month at 8:00 p.m., at Rodeo Cafe; Fred Randon, Secretary, 31 Buena Vista, Salinas, Phone 1423; President, Don Frick.

PAINTERS, DECORATORS AND PAPERHANGERS UNION, LOCAL NO. 1104—Meets first and third Tuesday of month at 7:30 p.m. Teamsters Hall. Pres. Donald McBeth; Rec. and Fin. Sec. D. H. Hartman, 614 May Ave., Salinas; office at Teamsters Hall, phone Salinas 8783.

PLUMBERS AND STEAM FITTERS' UNION Local 503—Meets second Wednesday of each month, 8:00 p.m., Salinas Labor Temple, Pres. Orin Border; Recording Secretary, Tim Forrester; Financial Secretary, Erwin Goodson. Office at 215 E. Alisal St., Phone 3463. Ex. Sec. meets each Tuesday night at Labor Temple.

POSTAL CARRIERS UNION, LOCAL NO. 1046—Meets every third Wednesday at 7:30 p.m. at 30 Towt St., Salinas; E. L. Sieber, Sec., Phone 2944R, P. O. Box 25; Lester Pierce, P. es., Salinas.

PRINTING PRESSMEN & ASSISTANTS' UNION NO. 328 OF WATSONVILLE AND SALINAS—Meets last Tuesday of each month, alternating between Salinas and Watsonville. President, Roland W. Scheffler, Toro and Miami Sts., Salinas; Sec., Milo Martella, 225 Monterey St., Salinas.

SHEET METAL WORKERS UNION, LOCAL 304—President, John Al-sop, Pacific Grove, Phone 7825; Business Agent, A. N. Endell, 54 Villa St., Salinas, Phone 7355.

STATE, COUNTY AND MUNICIPAL EMPLOYEES—Meets on call at Labor Temple; H. E. Lyons, Pres., 15 West St.; H. V. Rook, 210 Boeing Ave., Salinas, secretary.

SUGAR REFINERY WORKERS UNION NO. 20616—President, Les Hutchings; Secty., Geo. Ulrichsen, Spreckles Meets in Forresters Hall, Salinas, 2nd and 4th Mondays at 7:30 p.m.

GENERAL TEAMSTERS AND AUTO TRUCK DRIVERS' UNION, LOCAL NO. 287—Meets first Wednesday in Oct., Jan., April, July at Teamsters Hall, John and Main Sts., L. R. (Red) Carey secretary, Teamsters Hall, Salinas, phone 7590.

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOTION PICTURE OPERATORS, LOCAL 611—Meets first Tuesday every other month 10 a.m. in Watsonville Labor Temple; Pres. Art Reina, 605 Mae Ave., Phone Salinas 9795; Bus. Agent James Wilson, 80 Peyton St., Santa Cruz, Phone 2737-R; Rec. Sec. Chas. Covey, 364 Walnut Ave., Santa Cruz.

TYPOGRAPHICAL UNION NO. 543—C. R. McCloskey, Salinas, Pres.; A. C. Davis, Sec.-Treas., 109 Prospect St., Watsonville. Meets last Sunday, alternating between Watsonville and Salinas.

UNITED SLATE, TILE & COMPOSITION ROOFERS, DAMP & WATERPROOF WORKERS ASSOCIATION 50—Meets 3rd Friday, 8 p.m., Watsonville Labor Temple; Pres. Lloyd Lovett, 131 So. Branciforte, Santa Cruz; Sec. Frank Walker, 327 Alexander St., Salinas, Ph. 9668.

WAREHOUSE EMPLOYEES UNION, LOCAL 890—Meets first Tuesday night, Teamsters Hall; office at Teamsters Hall, John and Main St., Phone 4893; Pres. Chas. Ramey; Rec. Sec. Ray Ulbrick; Sec. Treas. and Bus. Rep. Peter A. Andrade.

A Rose By Any Other Name Stinks Just As Much, Say Depositors

Chicago, Illinois.

Bill Regnery, whose name has spotted many a reactionary dough-boy list, says it was all a mistake when he hired Joe McWilliams, indicted seditionist, as an engineer at a reported \$500 a week.

In a penitential letter, Regnery declared he contracted with an engineering firm with whom McWilliams was said to be associated.

Not mentioned in the letter was the fact that Regnery, as head of a bank, had faced a barrage of angry depositors who declared they wouldn't do business with Hitler-ites.

The German home guard is reported to have received a new insignia—a pair of heels surrounded by a cloud of dust.

Clare Booth Luce recently visited one front of that war Mr. Roosevelt lied her into.—SAN DIEGO LABOR LEADER.

New Cabinet Aide



Joseph C. Grew, former ambassador to Japan, has been named Undersecretary of State. (Federated Pictures)

DEMAND THE UNION LABEL!

Clash On Jap Question: TEAMSTER PAPER URGES BAN FOR GOOD; WAREHOUSE UNIT SAYS IT'S RACE PREJUDICE FOR BAN

Indianapolis, Ind. Asst. Editor Lester M. Hunt of the International Teamster, official publication of the International Brotherhood of Teamsters (AFL), blasted Japanese-Americans in a bitter article issued here.

"So sorry, please. No Japs wanted—now or ever," he opened his article and went on to say: "Indications are that the western climate will not be healthy for Japs for a long time to come—the West remembers the boys it lost in the Pacific."

"If any state wants the Japs, let it take them. If no state wants them, let them be sent elsewhere. If they don't want to go back to Japan, let them settle on some Pacific Island. This is not an abstract problem that can be settled by theoretical reformers. It is a hard, practical problem that must be solved in a hard, practical way."

"We cannot sacrifice our own interests through sentimental regard for a race of people that can never be assimilated and whose proved purpose is to destroy what we have. . . . The International Teamsters Union backs up its brothers on the West Coast. Throw them out!"

The attack alarmed local church and labor groups which have been co-operating with the War Relocation Authority in placing Japanese-American citizens in local employment. The Japanese-Americans have not been found to be anti-labor—just a cross section of other people.

New York City "No organization can be considered a genuine union if it does not fight against discrimination," Pres. Arthur Osman of the Wholesale & Warehouse Workers said, taking issue with an attack on Japanese-Americans which appeared in the International Teamster, organ of the International Brotherhood of Teamsters (AFL). Entitled, So Sorry, Please—Throw Them Out, the Teamster article called for revocation of citizenship of all Japanese-Americans and a permanent ban to any future immigration from the Orient.

"It is unnecessary to point out that there are great numbers of Americans of German and Japanese descent, who are making tremendous contributions to freedom and to the struggle against the Axis," Osman said. "One of our members, Roy Fukushima, serves with a whole battalion of Japanese-American soldiers, fighting in Italy and demonstrating the kind of courage, skill and devotion that has won for them many honors and the gratitude of their commanding officers."

"It is essential that we realize that the incident against Japanese-Americans has nothing in common with patriotism. It has no relation to our devoted struggle against Japan. It is nothing else but filthy race prejudice."

"It is most common among those who are prejudiced against Negroes and against Jews. If we don't defeat this incident against Oriental races we will be defeated by the very race theories which provide Nazism with its greatest bulwark of strength."

MARY NORTON URGES QUICK PASSING OF FEPC BILL

Washington, D. C. Forceful reasons for immediate enactment of HR 3986 creating a permanent FEPC to ward off post-war employment chaos were set forth Dec. 6 by Rep. Mary Norton (D., N.J.) for her House Labor Committee which is now urging action on the bill.

The House group pointed out that despite growing public condemnation of discrimination practices, they are practiced against four large minority groups, Negroes, Jews, Americans of Mexican or Spanish origin and foreign born, even in the midst of a war against such undemocratic prejudices.

While commending the work of the President's Fair Employment Practice Committee, Rep. Norton's committee said even if placed on a permanent basis, it lacks effective enforcement powers provided in HR 3986.

A federally enforceable FEPC is needed, the committee report says, because of state failure to enact such legislation. "Only 12 states have laws forbidding discrimination in employment . . . even though welcome as complementary to federal legislation, it is inadequate."

"Your committee believes this policy against discrimination so deeply rooted in our institutions must now receive adequate congressional affirmation," says the House labor group, in pressing for swift action on the FEPC bill.

GERMANS IN KANSAS OUT TO CONTROL LAW BODIES

Wichita, Kansas A new society called the Sons of Liberty is being organized here to protect the stake Germans have in this country by electing Germans to state and national office. According to Heinrich von Steuben, who came here from Milwaukee to start this organization, Germans have claim to 90 per cent of the drugs, 70 per cent of the industries, 45 per cent of the banking, 45 per cent of the farms and 40 per cent of the small businesses of America.

To protect these interests, he says, the Sons of Liberty must elect Germans to legislatures, governorships, Congress and the Presidency. He is hopeful of starting in Kansas with a charter membership of 5000. Members must be born in Germany or descended from German immigrants. Initiation fee is \$10.

Launching of this organization is the latest development in what seems to be a concerted drive here to undermine the war effort. The Christian Front here recently announced new mass propaganda and educational activities on the theme of doom if the war continues and the Associated Industries of Kansas has started to campaign for passage of two labor control laws in the legislature.

Plumber's Lament

Trickle, trickle, little toilet—Wish it squeaked, 'cause I could oil it; Wet and tired, I search for drips; I'd rather be repairing ships!

A Bear for Punishment

"A pedestrian is run over every 30 minutes."—Headline. Don't see how he can stand it that often.

Jabbed by Jap Bayonets



DURING FIGHTING to clear the Japs from the Chin Hills, Burma, this Indian soldier saved himself by pretending to be dead but Japanese jabbed him with bayonets three times as he lay by the roadside. British Tommies, who are fighting there alongside Gurkhas, Indians and Burmans, drove off the Japs and are attending to his wounds.

ALONG CANNERY ROW (AFL Fish Cannery Workers)

With fishing expected to be back to normal by this week-end, after the long layoff while fishermen were settling their difficulties and quota problems, our workers should be back to their normal work programs by now.

Many of our members were idle during the layoff, resting while the plants were waiting for the

normal run of fish. Warehouses kept their crews busy but the length of the idle period caused the warehouse work to run low.

Salting of fish continued through the idle period with the salt plants continuing with almost full crews. Salting of fish requires constant attention and the fish is worked over and re-salted.

The construction of the new Enterprise plant continues rapidly. The framework of the buildings is taking a real shape.

Sadie McGuire, who was employed at the Custom House plant, passed away last week. Her co-workers will miss her.

Mrs. Neely Best, executive board member from Seaside, is in Arizona these days resting. She was in the hospital here for a long time and went to Arizona for a rest and recuperation.

Merry Christmas to you all! —THE CAN OPENER.

YOUR CONGRESSMAN REPORTS



By GEORGE E. OUTLAND

On November 28th of this year the Department of Commerce transmitted to the House of Representatives one of the most far-reaching reports ever made concerning the future of American transportation. This report, in reply to House Resolution 598 of the 78th Congress, outlines a comprehensive program of airport construction and improvement for the entire United States. The Civil Aeronautics Authority proposes that we construct 3050 new airports and improve 1625 of those already existing. The total cost is estimated to be slightly in excess of one billion dollars, and it is stated that "such a program could be spread over a 5 to 10 year period for completion, with the Federal Government and non-Federal public agencies sharing the cost on a proportion to be established by the Congress when authorizing legislation is passed."

The CAA makes the following general recommendations:

1. That \$100,000,000 be appropriated annually to the CAA to be allocated by the Administrator for the development of a nation-wide system of public airports.

2. That \$3,000,000 be appropriated to the CAA immediately for further preparatory work.

3. That the program be conducted in co-operation with the States and other non-Federal public agencies.

4. That the CAA be the approving agency for all such work where Federal funds are used.

5. That the various states themselves take certain steps immediately toward this end (such as vesting in local subdivisions the necessary authority, providing for no special tax on public airport facilities, etc.).

6. "That sponsors of projects be required to enter into contracts with the CAA insuring the proper maintenance and protection of airports developed with Federal aid and their operation in the public interest."

The report analyzes the need for a nation-wide program of airports and then discusses their feasibility and desirability as federal works projects. It faces frankly the following questions (and then proceeds to answer all of them in the affirmative).

New Book Available As Guide for State Compensation Setups

Washington, D. C. A comprehensive check-list to guide state legislatures in re-evaluating workmen's compensation laws was released by the labor department in answer to queries by labor organizations, legislators and administrators.

The labor department said coming legislative sessions in 44 states are of unusual importance in view of wartime need for second injury fund provisions and for readjusting benefit levels to meet living costs. The check-list, covering the A to Z of compensation law, the department said, will be useful to those seeking a "model" compensation act. It is available free from Director V. A. Zimmer of the division of labor standards, department of labor, Washington, D. C.

Kaiser's Plans For a Big Shipping Route Pleases Labor Groups

San Francisco, California. The rumor—via Drew Pearson—that Henry J. Kaiser is planning to establish his own line of ships between the west coast and the Orient after the war is good news to the Natl. Maritime Union. "The more shipping lines, the more jobs," Port Agent James Drury commented, "and Kaiser has a good labor record. It is another proof that management in the shipping industry on the coast is not fearful of the unions and has learned to cooperate with them."

FEPC RECORD SHOWS MANY ABUSES ARE CORRECTED

Washington, D. C. Every complaint charging discriminatory firing because of race that was filed with the President's Fair Employment Practice Committee during October resulted in rehiring after FEPC action.

Chairman Malcolm Ross, in a report analyzing FEPC actions during the month, said that "in 11 cases of discriminatory dismissal, all complainants were rehired. Four cases involved discriminatory refusal of promotion and in three of them the complainants were promoted as part of the settlement."

Ross said that results of efforts willingness among employers to conform with the government's policy of non-discrimination because of race or national origin are being reflected in current cases. With a total of 279 cases closed during October, 120 resulted in what the FEPC called "satisfactory adjustments."

A bill calling for a permanent FEPC now pending in Congress is expected to increase the number of satisfactory settlements because it will give the agency real power and a permanent status under which it can be intimidated by forces in and out of Congress.

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BARBERS LOCAL 896—Meets 1st Thursdays at Bartenders Hall, 301 Alvarado St. President, Ralph Lester, 307 1/2 Madison St.; Secretary-Treas., A. H. Thompson, 243 Alvarado St., Ph. 5741.

BARTENDERS AND HOTEL AND RESTAURANT EMPLOYEES 483—Meets first and third Mondays, 2:30 p.m. above The Keg, 301 Alvarado St. Pres. and Bus. Agent, E. D. McCutcheon; Sec., Pearl Bennett.

BRICK MASON LOCAL UNION NO. 16—Meets Building Trades Hall, second and fourth Friday, 8:00 p.m. President F. B. Hair, P. O. Box 264, Watsonville; Fin.-Sec., M. Real, 154 Eldorado, Monterey, Phone 6745; Rec.-Sec., Geo. Houde, 208 Carmel Ave., Pacific Grove, Phone 3715.

BUILDING AND CONSTRUCTION TRADES COUNCIL OF MONTEREY COUNTY—Meets 1st and 3rd Thursdays at 8 p.m. at 411 1/2 Alvarado Street, Monterey. D. L. Ward, business representative, Phone 6744. L. T. Long, Secretary, P. O. Box 611.

BUTCHERS 506 (Monterey Branch)—Pres., Floyd Harris; Vice-Pres., S. Corona; Rec. Sec., Helen Day; Fin. Sec., Gene Hellam; Bus. Agt., Earl Moorhead, San Jose, Ph. Columbia 2132.

CARPENTERS 1323—Meet first and third Monday 8:00 p.m. at Building Trades Hall, 411 1/2 Alvarado St., Monterey. Rec. Sec., W. J. Allen, 501 Forrest, Pacific Grove, phone 3263; Bus. Agent-Fin. Sec., D. L. Ward, 400 Gibson Ave., office phone 6744, Res. 5230.

ELECTRICAL WORKERS NO. 672—Meets 2nd Monday at 411 1/2 Alvarado Street, Monterey. E. C. Geary, president. Paul Day, secretary, Phone 7530.

AFL FISH CANNERY WORKERS UNION OF PACIFIC, MONTEREY COUNTY—Meets on call. Pres. and Bus. Agent, Louis Martin; Sec., Lester Caveny, Office, Labor Temple, 320 Hoffman St., New Monterey.

HOD CARPENTERS, BUILDING AND COMMON LABORERS 690—Meet in New Labor Temple, Monterey, first Sunday morning of each month at 10 o'clock. President, Percy Luce, 1251 David Ave., Vice-President, Thomas E. McGuire, P. O. Box 1305, Monterey.

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOTION PICTURE OPERATORS, LOCAL 611—Meets first Tuesday every other month 10 a.m. in Watsonville Labor Temple; Pres., Art Reim, 625 Alvarado St., Phone Salinas 9795; Bus. Agent James Wilson, 80 Peyton St., Santa Cruz, Phone 1216; Rec. Sec., Chas. Covey, 364 Walnut Ave., Santa Cruz.

LATHERS UNION NO. 463—Meets in Salinas Labor Temple second and fourth Fridays, 8 p.m. President, Roy R. Bengt, Hillby St., Monterey, Phone Monterey 4820; Secretary-Treasurer, Dean S. Siefert, 1508 First St., Salinas, Phone Salinas 574.

MOTOR COACH DRIVERS NO. 152—President, Harry M. Fox Jr.; Secretary, Herman E. Bach.

MONTEREY PENINSULA CENTRAL LABOR COUNCIL—Meets at Bartenders Hall, 301 Alvarado, first and third Tuesdays at 8 p.m. Pres., E. D. McCutcheon; Vice-Pres., Warren Lee; Sec. and Treas., Wayne Edwards, 823 Johnson Ave., phone 7622.

MONTEREY COUNTY FEDERATED TEACHERS NO. 457—Meet in Monterey second Wednesday, 5:00 P. M. Fin.-Sec., Wayne Edwards, 823 Johnson Ave., Monterey, Phone 7622.

MUSICIANS Local No. 616 Meets second Monday at 8:00 p.m., Bartenders Hall; Pres., Virgil McAllister; Sec.-Treas., Harry Judson.

PAINTERS, DECORATORS AND PAPER HANGERS 272—Meets second and fourth Tuesdays in Bartenders Hall at 8:00 p.m. Pres., Elmer Brewer; Rec.-Sec., Irving Ask, Phone 8243; Fin. Sec., J. C. Underwood, Phone 8246; Treas., William Mayer, Phone 7905.

PLASTERERS AND CEMENT FINISHERS NO. 337—Meet first and third Friday, Building Trades Hall, Monterey, 8:00 p.m. President, Earl Smith, Monterey; Financial Secretary, V. J. Willoughby, 152 Carmel Avenue, Pacific Grove.

PLUMBERS AND STEAMFITTERS NO. 62—Meets 2nd and 4th Friday at 411 1/2 Alvarado Street at 8 p.m. L. A. Trine, President, Phone 5704. H. Diaz, secretary, 1271 3rd Street, Monterey, Phone 7986.

POST OFFICE CLERKS, Monterey Branch No. 1292 of National Federation of Post Office Clerks (AFL)—Meets first Friday of month. Pres., Boyd Beall; Vice-Pres., E. L. Edwards; Sec.-Treas., Art Hamill.

SEINE AND LINE FISHERMEN'S UNION—Meets monthly on full moon, 2:00 p.m., at Knights of Pythias Hall, Calle Principal; Secretary-Treasurer, John Crivello; Business Agent, Vito Alloto, Office 233 Alvarado St., Phone 3965.

SHEET METAL WORKERS 304—Meet every third Friday, Santa Cruz, Watsonville, Salinas, Monterey, Pres. John Alsop, 308 19th St., Pacific Grove; Fin. Sec., F. F. Knowles, 232 River St., L. C. Ph. 12763.

GENERAL TEAMSTERS AND AUTO DRIVERS' UNION 287—Meets second Thursday of month at 7:30 p.m., Labor Temple, George W. Jenott, Sec.-Bus. Agt., 72 N. Second St., San Jose, Ballard 6316. For a representative of Monterey County call L. R. Carey, 117 Pajaro St., Salinas, Phone 7590.

UNITED SLATE & COMPOSITION ROOFERS, DAMP & WATERPROOF WORKERS ASSOCIATION 50—Meets 3rd Friday, 8 p.m., Watsonville Labor Temple; Pres., Lloyd Lovett, 131 So. Branciforte, Santa Cruz; Sec., Frank Walker, 327 Alexander St., Salinas, Ph. 9668.

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